



10-26-26

Disclosure of Salary Information Fiscal Year 2026-2027**(PA 214 of 2024 HB 5269)**

Oakland Academy Average Compensation		
New Teachers <5 Years	Veteran Teachers >5 Years	Support Staff
\$ 38,302	\$ 47,468	\$ 35,503

- “New teachers” = those holding a teaching certificate for **less than 5 years**
- “Veteran teachers” = those holding a teaching certificate for **5 or more years**
- “Support staff” includes administration, coaches, paraprofessionals, food service, bus drivers, maintenance, custodial, literacy coaches, etc.